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# L.BURFORD

KHAYES

## **Our Mission Statement**

- 1. To provide care and development for each person according to their individual needs and to provide a home for as long as desired.
- 2. To create an environment, which ensures that the house is regarded as a place where valued people live and they are living together on a positive basis for abilities.
- 3. To ensure that all time staff recognise the right of individuals to have control over their own lives and in such a way, which enhances the individual's dignity and self-esteem.
- 4. To provide opportunities for people to develop their life skills and potential while recognising that this may involve time and calculated risks.
- 5. To provide a stable and supportive background which enables people to develop meaningful relationships, a positive self-imagine within their community at large.
- 6. To give people the right to be involved in the day to day running of their home and to be consulted when significant decisions affecting their lives are being made.
- 7. To encourage individuals to participate in community activities and new experiences beyond the confines of their homes

Our Vision

For everyone to achieve their full potential in a empowering, safe and person centred way, with passionate support.

# **Our Values**

### S - Sense of belonging

To have a worthwhile contribution to the community, enabling the people we support to have a voice that will be heard and by promoting a sense of feeling safe in their community and at home.

#### P – Positive self-image

For everyone to have a feeling of pride and to have confidence in their own abilities and appearance. To have a sense of purpose. To be part of their community and to have access to opportunities. To have involvement in all areas of their life.

#### E – Everyone matters

Everyone is equal. Residents, staff and families are all valued.

### E – Empowerment

Ensuring that the people we support and staff are given a voice that is heard and everyone is provided with the opportunity to develop control and to contribute.

#### D – Development

To support the people we support and staff to set achievable gaols, to motivate and encourage to achieve and to celebrate successes no matter how small.

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L. Burman

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V. Sheen.